



70 years with you

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A close-up photograph of a European larch branch. The branch is light brown and woody, with several clusters of bright green, needle-like leaves. The needles are long and thin, radiating from the branch. The background is a soft, out-of-focus green, suggesting a forest setting. The lighting is bright and natural, highlighting the texture of the needles and the bark.

Knowledge for life since 1951

European larch
Larix decidua

DEAR READERS,

Sometimes it seems that those operating in business have a clear and simple picture of everything beforehand. Trust me. They do not. Times were tumultuous three years ago when I decided to take over Certa and include the beautiful but forgotten Cerkno region in my tourist vision. My focus was on the tourist section and TIK was "on the sidelines", just as it has always felt under the wings of mother Certa. This was a mistake that lasted for many decades. I am astonished at how everyone overlooked the amazing people fighting for TIK's survival, all the knowledge and pride that have been in the making for decades. TIK was a synonym for excellence, and we will return it there.

I admit that I was initially hesitant after entering into TIK's ownership. I was considering selling it, or having a strategic partner, perhaps also because the branch in which the company operates is different from tourism, a sector we are familiar with. My advisors also said that this was not for me, that I was not familiar with it, and that it was all a story from a different time, and not even a successful one. All economic indicators spoke in favour of selling the company, but something was holding me back. I like to listen to my inner voice. I was looking for a hint, an inspiration or a sign, for something that would convince me to make a different decision, even though the buyer's offer was already on the table. All it needed was a signature and the story of TIK would have ended for me.

In Jezersko, where we recently acquired a hotel, I found something priceless among the things in the old cottage: a box with sewing needles made at TIK, which belonged to the housekeeper. I don't know how old they were, but they made me think. What kind of knowledge is needed



to make something like that? Not everyone knows how to do that. And what does TIK's logo with the larch flower that opens into the soft and pliable needles tell us? It was through the story of TIK's corporate identity that I realised and sensed the wealth hidden in this company – in the people who made this: the incredible knowledge, experience, development, perseverance, and the soft power, so beautifully illustrated by the larch needles integrated in the corporate identity, and in the tips of the catheters that the company makes. And the larch represents even more: the tree has very deep roots and can brave even the strongest storms, the same as you, TIK's employees.

Larch is the protector of plants and a flower of confidence. For me, that was the sign that I had been instinctively looking for, and found.

The decision was made. You do not sell a company that has such knowledge, such history and employees. And especially not to a buyer who only focused on the balance sheets and had no interest in human potential. All this was made by the people here, not by someone from the States. How can you not see that, I tried explaining.

They didn't care. I, on the other hand, was pervaded by the thought that if a company had survived 70 years of ups and downs, there had to be something magnificent about it and its employees.

I was so fascinated by the story of the symbolism of the larch that we renamed Certa, now under our majority ownership, to Larix, the Latin name for larch.

The power of softness and gentleness, the care for others, invincibility, resistance and confidence, all that the larch stands for, are also my values that I realise in managing my companies. Perhaps not many people know this, but after the worst windthrow, only the larch will remain standing proudly among the uprooted trees. This is TIK. As I believe in you, it seems that you too believe in me.

It does not matter what kind of a trade union a company has if its owner does not appreciate the employees. For me, this is the only true and genuine relationship.

Here, I have to thank Petra Borovinšek, Managing Director of TIK: we managed to bring our employees even closer together and to increase company productivity through reasonable investments and organisation, without having to downsize. Petra has helped me recognise the full strength of knowledge, experience and tradition in the TIK employees, which are the best starting point for the company's future development, for the well-being of the employees, owners and the local environment in which the company operates. We all want to live without excessive worries, but Petra didn't let me do that. She wanted me to be an active owner, to speak my mind, to make decisions, and to help. Thank you, Petra. Something like this works only when my wife says it, and, as you also did, she said from the start: Be good to these people and this company. Some have worked here for decades and the company means a lot to them.

70 years of TIK will not be celebrated only with words, but also with actions. Words must become flesh. Managing Director Petra Borovinšek proposed that her employees should receive a Christmas bonus for 2020, even though this was an exceptionally difficult year. In addition to the plethora of other business decisions that she made and brought to me for approval, this has been one of the best. The Christmas bonus will be paid out to everyone in February, when we mark an important milestone in the company.

Congratulations to all employees and all retired colleagues, all those who are proud of TIK and have been associated with it in one way or another, on this honourable anniversary. You have demonstrated that you can do it, and that there is a strong motivation to achieve the ambitious goals set for the future. I am proud of being with you and proud of all of you, as together we are shaping a company of global dimensions of Slovenian origin.

This is our home and they have just started talking about us.

Postojna, 14 February 2021



Marjan Batagelj

'Let us go joyfully unto the dawning day' was the title of the introductory address of former managing director of TIK, Boris Zorč, on the occasion of the last brochure marking the company's 40th anniversary.



This optimism-inspiring address is all the more important in today's harsh times of the coronavirus epidemic. I look into the future of TIK with great optimism, and wholeheartedly wish that it stays with us for at least another 70 years!

The idea to prepare this anniversary brochure came to life last year. The restrictions on socialising have made it impossible to meet in person and celebrate our 70th anniversary with a special event. The last anniversary brochure was published in 1991, in what were the most difficult times for our company. Now is the right moment to start preparing a new anniversary edition, the fourth one of its kind.

By searching for and browsing through archival material, and familiarising myself with the history of the company and the town, I have realised how honoured I truly am to be sharing my thoughts today, on this special occasion.

I am proud of the path that the company has walked since 1951. Proud of all our triumphs, achievements, and milestones in the last seventy years.

The most difficult times for the company are undoubtedly connected to the loss of the Yugoslav market. For me, however, the most difficult moment was my arrival at TIK in September 2018, when I was greeted by a warning strike by the workers. As I believed in TIK and its products, in the expertise and in the knowledge of the wider team,

I faced the workers' assembly with optimism. I spoke to them about the objectives set for the development of the company by 2020, and emphasised that they can only be realised if we all roll up our sleeves and start working in a changed, coordinated way, as a winning team.

Unfortunately, many didn't believe my words at that time, but today, when 2020 has come to an end, I am proud to say that working together, we have succeeded in our goals! This is also why we can look ahead to the days to come with optimism and joy.

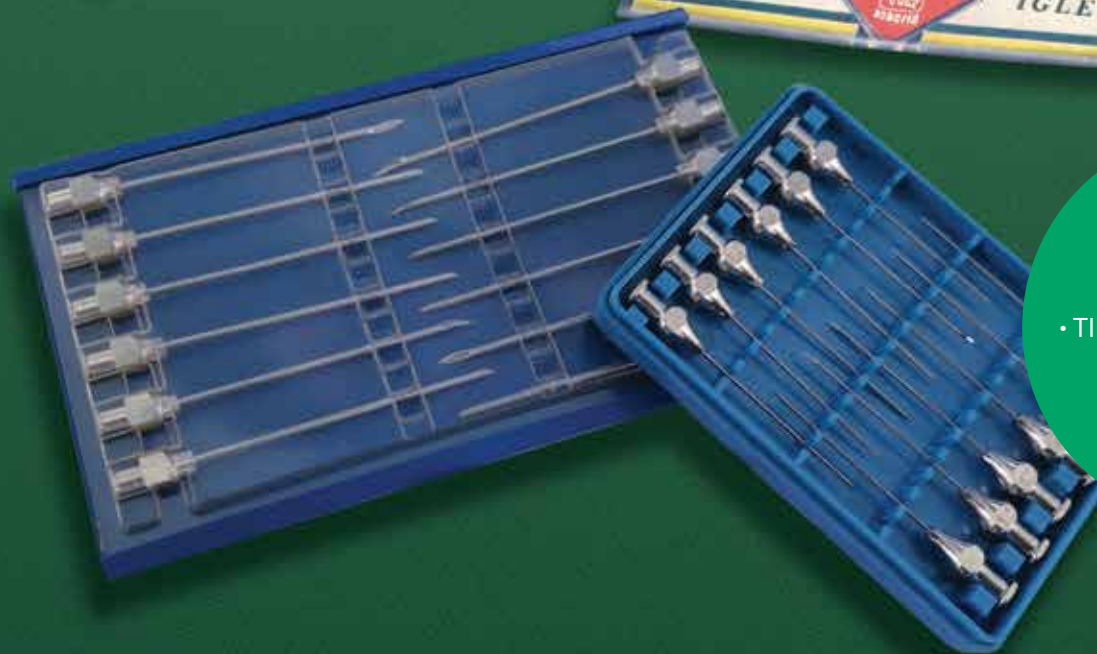
And as former managing director Mirko Koritnik wrote in the first brochure in 1971: "All our efforts will only be effective if we are all aware of the tasks ahead, and if each member of our staff does what they are responsible for." I believe that together, and with the active support of our owner, we will be able to realise all our objectives and pursue the company's development vision, which is to become one of Europe's leading manufacturers of single-use medical devices.

On this occasion, I would like to thank all of you who support us on our path, who believe in us and in our plans. A sincere thank you for the trust that you have placed in us. This especially goes out to my TIK employees, whose knowledge, experience, and ideas help us achieve our common goals every day.

Happy birthday TIK! Kobarid, 14 February 2021



Petra Borovinšek



• TIK's first products

THE FIFTIES – THE BEGINNING

14 February 2021 marks the 70th anniversary of the setting up of the TIK Kobarid Needle Factory by the Tolmin County People's Committee. The factory was set up with the aim of employing local people and stopping their migration to major urban and industrial centres. The small plant, which initially employed 17 people, was set up in an empty shack at the Kobarid barracks. Today, this is the site of TIK's refurbished technology and maintenance building.

The beginnings of the first factory, with a metal programme in the Upper Soča Region, were especially difficult. The factory only had modest technical, material and monetary assets at its disposal. However, the great aspirations, ambitions and unwavering will of the employees and their managers, who set high ambitions and achieved them through hard work and sacrifice, had modernised the machinery, expanded production sites, and secured a place in new markets in the next few years.

In the first year, the company's only product was sewing machine needles. In 1952, they imported new machinery

for the manufacture of a wide range of needles, and refurbished the previously unsuitable premises at the abandoned military barracks in Kobarid. The following year, they already moved to the new premises, and machine needles were joined by hand sewing needles, textile and knitting needles, which was followed by metal products for the shoemaking industry. As the tools and machinery for this type of production were not commercially available, TIK made them itself. In 1956, the factory employed over one hundred people.

In 1958, the idea arose for the factory to start manufacturing reusable hypodermic needles. They designed and manufactured all the necessary equipment, and in 1959, thus placed the first medical product on the market that was a result of their own development. These are the beginnings of the development of equipment and products from the medical programme, which TIK has been nurturing throughout its history and continues to do so today.

THE SIXTIES – YEARS OF PROSPERITY

The expansion of production continued, and in the early 1960s, TIK was the leading Yugoslav manufacturer of all types of needles.

In 1960, it began manufacturing products for the electronics industry. It turned out that the company needed its own galvanising facility, which was set up in 1962, and they were now able to nickel and silver at the local plant. Production expanded to all types of washers, and screw-drivers and tool sets. The company's machinery doubled.

It was also the first factory in the Upper Soča Region that remunerated workers in line with job performance.

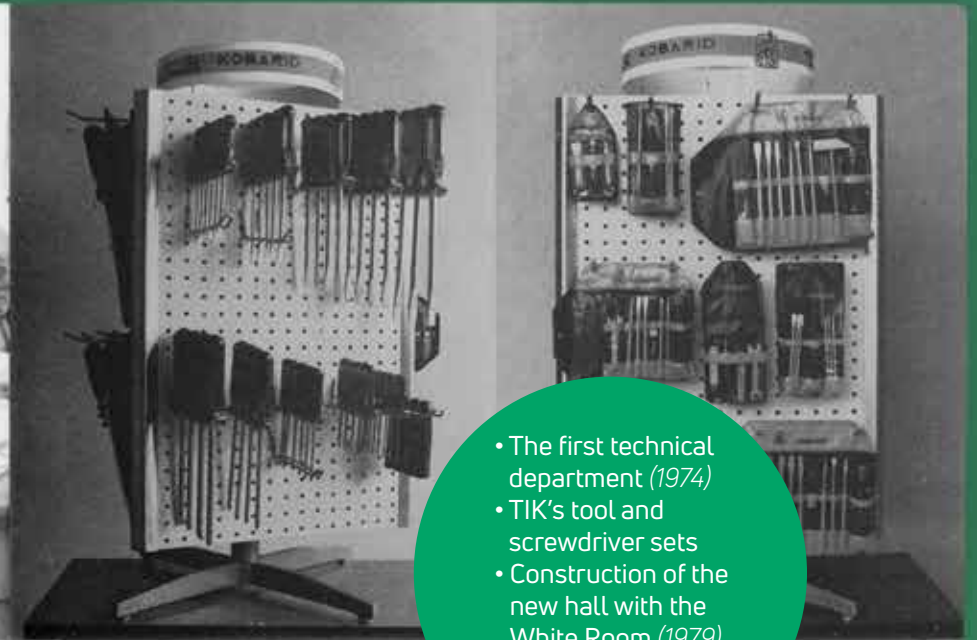
The year 1963 brought the decision to build new production and business facilities. In December 1964, they moved from the degraded and cramped facility to modern premises, which even had their own dining room, coffee bar,

and a factory kitchen. At the time, the company employed almost three hundred people. The year 1965 was a very successful business year. It was also the year that a development department was set up, which soon became independent. The year 1966 brought the gradual automation of production processes, and major orders started coming in from abroad.

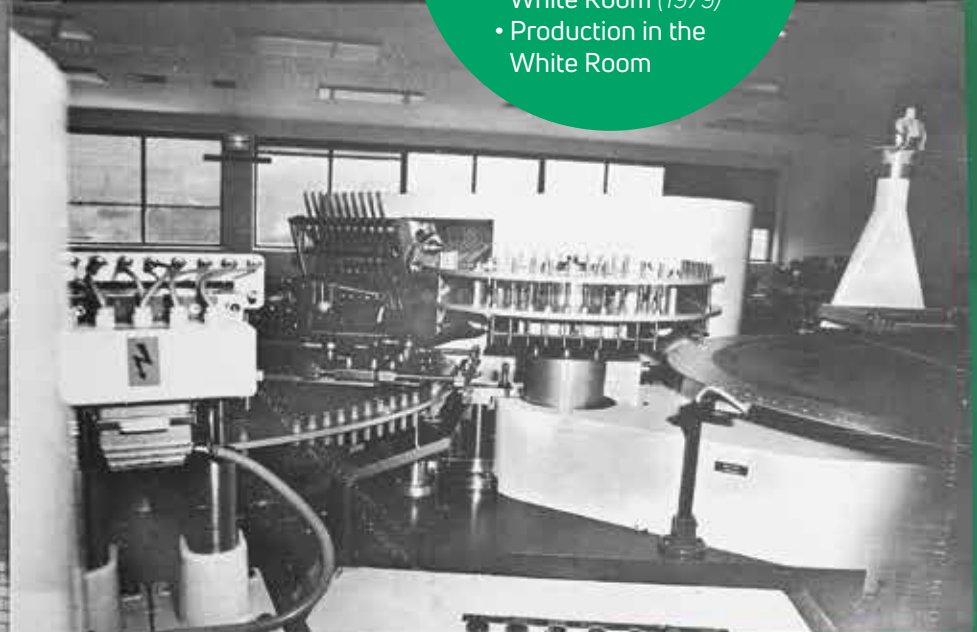
At the initiative of the workers' council, they were among the first to introduce a factory bulletin, "TIK-ov glas", which informed workers about events, achievements, problems, and plans for the future.

- New business facility
(1964)





- The first technical department (1974)
- TIK's tool and screwdriver sets
- Construction of the new hall with the White Room (1979)
- Production in the White Room



THE SEVENTIES – DIFFICULT CONDITIONS AND EXPANSION TO FOREIGN MARKETS

The modernisation of production and the refinement of production processes and the programme continued. The year 1970 was marked by the cooperation agreement between TIK and Lamborghini on the manufacture of burners for central heating. Production facilities were bursting at the seams, and needed to be expanded again.

TIK's products found recognition both at home and in complex foreign markets, and 20 years after the start of its operations, one quarter of the production was being exported.

The following years did not bring such rapid growth, as the company was struggling with a lack of raw materials, lack of payment discipline, and price freezes. Despite the problems, the company decided to expand.

The 1974–1976 period saw the construction of a production plant in Breginj, where they started manufacturing wires for Iskra switchboards, and to where they relocated

the plastic injection machinery. This plant allowed TIK to help prevent the outflow of people from this remote border town.

The year 1976 was marked by an earthquake. The vigorous people dealt with the material damage and their fears, rebuilt the damaged facilities, and laid the foundations for new facilities for the production of state-of-the-art medical products the very next year. In 1979, the company imported new equipment for the manufacture of hypodermic needles and stainless steel capillary tubes for hypodermic needles, and launched production in new clean rooms with its own gas sterilisation and microbiology department. It ensured the production of medical devices at the highest international standards in the White Room.

In the late 1970s, its 600 workers made TIK the largest employer in the Upper Soča Region.

THE EIGHTIES – GROWTH, EXPANSION, AND CARE FOR THE LOCAL ENVIRONMENT

The year 1980 brought a reorganisation of the company. Four Basic Organisations of Associated Labour, or BOALs, were formed (BOAL Metal Products, BOAL Tool Shop and Maintenance, BOAL Medical Instruments, and BOAL Plastics), which operated under the management of the Working Community of Joint Services. Automatic data processing started to be introduced. In the domestic market, a modern sales network was organised with representations in Belgrade, Zagreb, Skopje, and Banja Luka.

The successful operations and constant progress were also reflected in the care for the workers.

In cooperation with the Tolmin Health Centre, a new outpatient clinic for the workers was set up, the company managed its own holiday (Fiesa, Podčetrtek) and recreational capacities, including a ski hut and ski slope in Livek for "hitting the slopes after work".

It co-funded the construction of a new hotel in Kobarid, invested in the construction of new flats, and helped resolve the employees' housing issues by granting them loans for the construction of residential homes.

In 1982, a new automated galvanisation facility was set up for nickel plating of screwdrivers and other products and for zinc and chrome plating of washers. Alongside the galvanisation facility, a treatment plant for wastewater from the facility was constructed.

In the 1983–1985 period, production facilities in Breginj expanded, as the existing injection moulding capacities for

medical devices and screwdrivers were simply insufficient.

In 1985, the BOALs were abolished and the company again operated as a single unit.

In 1987, the equipment for heat treatment of screwdrivers was replaced, and two years later, a profiling machine was purchased for the manufacture of cross-head screwdrivers. Throughout the second half of the 1980s, the automatic data processing equipment was upgraded and introduced into all areas of business. The tool shop was gradually being equipped, and the company's own designs were used to manufacture injection moulding tools and tools for the manufacture of washers and screwdrivers.

In cooperation with an Italian company, electrical discharge machines with the option of CNC control were being manufactured for metalworking, and sold in the European market. In 1988, more than 700 people earned their daily bread in the company, which at the time was the strongest employer in the municipality and its wider environment.

Until the crisis of the late 1980s, the company grew, supplemented the programme for the development and production of medical devices, and expanded its production capacities. It made acupuncture needles, atraumatic surgical needles, surgical scalpels, hypodermic needles, ostomy products, etc. In the late 1980s, the manufacture of needles and knitting needles was discontinued, as well as the manufacture of reusable hypodermic needles, which were no longer being sold, as a result of the emergence of a new disease, AIDS.



- Livek ski slope
- Beginnings of automation in TIK (1982)
- Scalpels
- Intravenous cannula with injection valve



- The first ISO 9001 certificate (1997)
- Medilab Ljubljana Fair (1998)
- The refurbished White Room and its opening (1999)

THE NINETIES – LOSS OF THE MARKETS OF FORMER YUGOSLAVIA AND A DEEP CRISIS

In 1990, the company underwent another reorganisation, and four profit centres with joint services were formed (Medical Instruments, Metal Products, EDM Machines, and Tool Shop and Maintenance). A joint-ownership company, VITIK d.o.o., which took over the plant in Breginj, was set up in cooperation with the Italian partner, Vippaco Gorica.

Slovenia's independence in 1991 brought a lot of uncertainty due to the considerable dependence on the Yugoslav market (where the company had been selling 80% of the manufactured medical equipment, with 57% of revenue being generated in the markets of the former Yugoslav republics) and the need to focus on exports.

Due to the uncertainty, 200 workers found other employment, and with the layoffs and restructuring programmes, the staff of 750 was cut in half.

The new management was able to maintain the majority of the production and continue with operations.

A few unnecessary building plots and the old plant in Kobarij were sold, and a buyer was found for the plant in Breginj.

Since the start of restructuring, the medical part of TIK was owned by the Slovene Development Fund.

In 1995, all activities not related to the development and manufacture of products for human medicine were excluded from the company. The metal programme was taken over by the new owner, Oplast d.o.o.

An important milestone was reached in 1997, when the company obtained the ISO 9001 and EN 46001 certifications.

At the end of 1997, the Cerklje-based Certa d.d. acquired the remainder of TIK, Medical Programme from the Slovene Development Corporation, thus acquiring the majority stake, while the remaining stake remained in the hands of former and current employees. The new owner undertook to preserve all 163 jobs. In 1998, it also recapitalised the company.

TIK, together with its new owner, presented itself to the Slovenian public at the 1998 Medilab fair in Ljubljana.

A NEW MILLENNIUM – A NEW PATH

At the turn of the millennium, the company was forced to invest in basic infrastructure: an electrical substation, a cooling system for the clean room, a compressor and a gas station, office space for the management was refurbished, and a new entrance to the administrative building was built. Furthermore, a new corporate identity for TIK was created in 2000; one that the company still uses today.

This was followed by investments in modernisation, refurbishment, automation, expansion of production and accompanying facilities, and the introduction of new production programmes. The production of intravenous cannulae was set up, following a technological process developed by the TIK development group in the late 1990s. In 1999 and 2000, the company invested in a new catheter design and packing line, which was a milestone in the production of catheters, focusing on a modern design of catheters and blister packing. New injection moulding machines and tools were purchased, as well as a new extruder for PVC pipes. The company started making PVC masks.

In 2003, TIK received the first ISO 13485 quality certification for the production of medical devices, which it upgraded in 2006 with ISO 13485:2003.

Another important milestone came in the year 2005, when TIK began manufacturing catheters with hydrophilic coating. Today, this is one of the company's most important strategic production programmes.

In 2008, due to the strict environmental legislation, the company abandoned its own gas sterilisation, and outsourced the process.

In 2009, it invested in the automation of catheter manufacturing, and discontinued the production of PVC masks. In the same year, Kobarid was again struck by a strong earthquake, which later required the refurbishment of the production facilities.

- The first ISO 13485 certification for Medical devices – Quality management systems (2003)

CERTIFICATE
No. Q12 03 08 26513 010

Holder of Certificate: **TIK d.o.o. Proizvodnja medicinskih pripomočkov**
Gorška cesta 5b
5222 Kobara
Republic of Slovenia

Certification Mark: 

Scope of Certificate: **Development, production and distribution of single use sterile medical devices for transfusion, infusion, catheterisation, respiratory care**

The Certification Body of TÜV PRODUCT SERVICE GMBH certifies that the company mentioned above has established and is maintaining a quality system which meets the requirements of the listed standards. The results are documented in an audit report. See also notes on report.

Report no.: 70041417
Valid until: 2006-04-30

Date: 2003-08-20

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TÜV PRODUCT SERVICE GMBH
Zertifizierungsstelle
Rudolfstraße 66 D-80359 München
Gruppe TÜV Süddeutschland

Accredited durch  **TÜV**
Zertifizierte Art Lenkung
für Automobilindustrie
nach DIN EN ISO 9001
Zertifiziert am 28.08.2003





- New assembly line for the manufacture of catheters

TIK TODAY

The company is continuously investing in the modernisation and extensions of its production facilities. In 2020, it invested in increasing the surface area of the ISO 8 clean room for the manufacture of plastic components – injection moulding hall.

Another investment followed in 2012, i.e. in the catheter manufacturing line, in combination with a packaging machine.

In the same year, it renewed the registration of its green-cath® brand for urethral catheters with the Slovenian Intellectual Property Office.

In 2013, the microbiology laboratory was refurbished. In the same year, post-earthquake reconstruction of the building was carried out (the warehouse ceiling, four bracing walls, additional pillars, etc.).

In 2014, the company invested in the third catheter production line. A new SAOP iCenter information system was introduced, the mechanical-physical laboratory was modernised in 2015, and investments were made in new facilities for the development of new products and controls.. The clean rooms were expanded (Blue Room – 2015, Green Room – 2016). A new boiler and heat pump were installed to modernise the heating system. The company invested in new injection moulding machines and tools, and in machinery for the manufacture and packaging of medical devices. In 2017, the warehouse and the packing facility were refurbished, as well as the machine room

and the development workshop. A new Multivac packing line with an industrial colour printer was purchased, as well as an extruder. The company introduced new devices and systems, and in 2018 set up a new dipping line for the production of urethral catheters with hydrophilic coating for self-catheterisation, for which (together with Hidria d.o.o.) it received the silver regional award for innovations bestowed by the Chamber of Commerce and Industry of Slovenia for 2018. On 13 February 2019, Certa d.d. (today Larix Invest d.o.o.) concluded a purchase agreement with the holders of the 14.48% single stake in the company, and became the 100% owner of TIK d.o.o.

In March 2019, the company discontinued the non-medical programme, and started focusing exclusively on the production of single-use medical devices under three strategic programmes: urology, gynaecology, and veterinary medicine. At the end of the year, it also manufactured the last intravenous cannula, the Tikanila, which had been one of TIK's most important products for years.

In November 2019, the company celebrated the 60th anniversary of production of medical devices. A new and modern clean room (the Yellow Room) and an additional catheter dipping line were installed. That year was also dedicated to the modernisation of the clean rooms, systems and production, with the aim of introducing lean, automated production, and increasing the productivity and added value of the company.



- Signature of the contract with Certa d.d. on the purchase of the 14.48% single stake share (2019)



- On the occasion of the 60th anniversary of production of medical devices (2019)



TIK TODAY

- TIK in the Past and TIK Today exhibition on the occasion of the 60th anniversary of production of medical devices



TIK IN THE PAST

- TIK in the Past and TIK Today exhibition on the occasion of the 60th anniversary of production of medical devices of medical devices



- The arrival of the new catheter coating line, and the relocation of the lines to the new clean room
- Conferral of GZS Awards to the Golden Innovators from the Health 2020 group
- New line of urethral catheters – Greencath® with hydrophilic coating



2020: GROUNDBREAKING YEAR

The year 2020 was marked by the pandemic of the novel coronavirus disease, which left a mark on all of our lives. For TIK, this was a period of an unexpected increase in demand, and fully booked production capacities. The year 2020 also saw the completion of a three-year period of major investments totalling more than three million euros, including moving to a new clean room, the Yellow Room, and a new, already second catheter dipping line.

During the company holidays in the summer, production was moved from the White to the Yellow Room. The move was gradual, and completed by the end of 2020.

TIK made its first independent presentation at the largest international trade fair for medical devices, Medica, which in 2020 was being held virtually.

The year 2020 ended with a golden national award for the BEST INNOVATION FOR 2020, which was bestowed by the Chamber of Commerce and Industry of Slovenia at the 2020 Innovation Day. TIK received the award for the development of the product and technology for a new urethral catheter – Greencath® with hydrophilic coating and added water sachet.

At a strategic workshop held in Vila Planinka with its owner, the company adopted the foundations of its development strategy for the 2021–2025 period.

- TIK's first presentation at the virtual Medica 2020 trade fair

More at www.tik.si



TIK'S ACHIEVEMENTS AND RECOGNITIONS IN RECENT YEARS

The company's years of investments in the improvement and development of new products have expanded to a new dimension. Their importance and quality have been confirmed by the recognitions received for the innovations.

Recently, the company employed its own innovative procedure to develop the technology for the development of two important characteristics of urethral catheters:

- unique soft tip and
- polished lateral drainage eyelets.

For its innovations, the company received

- the silver regional award for innovations (together with Hidria d.o.o.) for the dipping line for the production of urethral catheters with hydrophilic coating in 2018
- the golden regional award for innovations for the urethral catheter with hydrophilic coating and added water sachet in 2020, and
- in the same year, the golden national award for innovations for the urethral catheter with hydrophilic coating and added water sachet.

The company's successful operations are also confirmed by the renewal of the AAA gold creditworthiness certificate for 2020.

- TIK's innovators 2020
- National golden innovation award by the GZS
- AAA credit rating



LOGOS, PAST TO PRESENT



THE STORY OF THE LARCH

The changes that TIK has experienced throughout its history have also been reflected in its corporate identity. In theory, and in practice, the latter usually represents a company's actual identity at a symbolic level. If possible, it speaks of its activity, market position, values, and organisation.

The first corporate identity included a chamois in its symbol. The chamois horns symbolised the sharpness of the hand and sewing machine needles. The chamois, a symbol of freedom and nature, speed and agility, stands on the letters TIK, and, just like the company, proudly gazes into the future.

Forty years ago, the image of the chamois was replaced by a more technological solution. The letters TIK were written in a modern, almost computerised font, leaning to the right, in the direction of progress. The image is typographical and uses only the letters without other, softer visual elements. It is almost as if the company wanted to show that it was changing into a hi-tech company and wished to be recognised as such.

In 2000, a new corporate identity was prepared for TIK. It moved away from the explicitly technological design, and introduced a new iconic visual element, the larch. The symbolism behind the larch cone and its needles remains significant to the present day and in harmony with the vision and values of TIK. The designers of the new corporate identity, which is still being used today, included exceptionally strong meanings in the symbol.

The power of the larch, the tree with the deepest roots that

can withstand the strongest storms and winds, is embedded in the company's character, which successfully defies all problems, and operates in the Slovenian and the global market. The symbol is strong and strict, yet soft and stylised. The bouquet of larch branches represents the soft and user-friendly TIK products, wrote the project's mastermind, Silvij Jereb from Idrija. The larch needles are soft and flexible, yet strong and resistant. These are also the characteristics of catheters, which form the most important part of TIK's production programme. The message of the visual elements is that state-of-the-art technology behind the products manufactured and developed by TIK, which includes the findings from nature and its unique arrangements. TIK's products are soft, gentle, and user-friendly, the same as the gentle and strong larch needles.

The colour green, which is characteristic of TIK, symbolises health, freshness, and nature, and represents purity, unspoilt nature, agreement, and peace. In combination with the gentle grey, it appears very professional and refined. But above all, it reminds us of the fact that healing powers can be found in nature and within ourselves.

The story of the larch, stylishly embedded in the corporate identity of TIK, is a strong visual element of the company's recognition at home and in international markets. Its promise to users of TIK's products is of course not only reflected in its artistic nature, but above all in the state-of-the-art technology, development, and quality that are embedded in all of TIK's products.

MANAGING DIRECTORS, PAST TO PRESENT



Maks Drole



Zvonko Uršič



Branko Velišček



Vinko Mazej



Branko Ukmar



Mirko Koritnik



Julijan Makuc



**Renata Bajt
Kovač**



Petra Borovinšek
since 2018



Ivan Podrecca



Anton Šturm



Boris Zorč



Jože Kravanja



**Renata Bajt
Kovač**

TIK TODAY FOR TOMORROW

OUR MISSION

Knowledge for life since 1951

Our main purpose originates in our mission. We focus our knowledge on solutions for the birth of life (gynaecology programme), for saving lives (respiratory therapy and gastroenterology programmes), and for improving the quality of life (urology programme).

OUR VISION:

- To be the first choice for Slovenian users of urethral catheters with hydrophilic coating.
- To be the first choice for Slovenian healthcare institutions in the field of urethral catheters with hydrophilic coating and follicle aspiration needles.
- To focus on intensive development in order to be among the top five European manufacturers of urethral catheters with hydrophilic coating.
- To be a recognisable European manufacturer of medical devices from the field of gynaecology.

- To strengthen our position as a developmental supplier in the fields of respiratory therapy and gastroenterology under our own and other brands.
- To continue developing medical devices that are safe, user and environmentally friendly, and made of materials that have a positive impact on the sustainable development of the environment and society.

TIK is entering its eighth decade with ambitious steps and strong support from the new owner. Its focus lies on expanding sales to new markets, and it plans to place even greater emphasis on product development. Already, the year 2021 will be marked by significant investments (over €2 million) in the automation and digitalisation of production and other processes, all in order to increase the company's productivity and competitiveness.



TIK today

- Development
- Control
- Production
- Warehouse





TIK'S HOME IS KOBARID



FROM THE MAYOR'S OFFICE:

On the occasion of the 70th anniversary of TIK, I would like to express my deep appreciation and congratulate you on all the achievements that you have lined up in these last seven decades.

I believe that it has not always been easy, and that the times have not always been in your favour. You have overcome all this through sacrifice, work, and knowledge.

Today, we are particularly proud of you, as you are delivering remarkable results in the production of medical devices for the Slovenian and European markets.

The importance given to Kobarid by a company with such a long tradition on the one hand, and continuous innovation and product quality on the other, is unique.

The Municipality of Kobarid and its management sincerely congratulate all those who are part of TIK, and we wish you to continue successfully achieving the set objectives.

Thank you for your years of investments in development, for your courage in the business world, and last but not least, for the numerous extremely important jobs that you provide to our people in the Soča Valley.

Marko Matajuroc
Mayor of the Municipality of Kobarid

TIK HELPS:

TIK encourages and actively assists various non-governmental and sports organisations in their activities, and involving different target groups in active life. TIK is:

- sponsor of the Oplast Kobarid Futsal team and donor to the Kobarid voluntary firefighter association,
- sponsor of the Slovenian Paraplegic Association and of associations of paraplegics,
- sponsor of events organised by the Nurses and Midwives Association of Slovenia.



- Strategic workshop in Vila Planinka in Jezersko (2020)
- Oplast Kobarid Futsal team (2020)
- Paracyclist team visiting TIK (2019)





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